



ORGANIC FARMING RESEARCH AND TRAINING CENTRE
DEPARTMENT OF AGRONOMY
MAHATMA PHULE KRISHI VIDYAPEETH RAHURI-413722
Email ID: ofrtc.mpkv2018@gmail.com
Phone No. (02426) 243239



No. Nodal Officer/ OFTRC/Notification/CM/28/2025

Date: 13.05.2025

NOTIFICATION

Applications are invited for the eligible candidates for the following posts of (**Senior Research Fellow, Young Professional -I, Field Assistant, Lab Assistant, Clerk, Skilled Labour**) purely on temporary and contractual basis in the project entitled “Strengthening of Organic Farming Research and Training Centre” under Dr. Panjabrao Deshmukh Natural Farming Mission at central campus MPKV, Rahuri.

The details of the post and required qualifications are given below:

Sr. No.	Name of Post	No. of post	Educational Qualifications	Rates emoluments as per ICAR Guidelines	Duration
1	SRF (Senior Research Fellow)	06	M. Sc. (Agri.) degree in (Agronomy, Soil Science, Horticulture, Agril. Microbiology, Entomology, Animal Husbandry & Dairy Science) Desirable: The Candidate having minimum 2 year working Experience in Organic Farming Research field.	Rs. 31000/- per month + HRA for 1 st and 2 nd year. From third year Rs. 35,000/- + HRA as per norms	Initially for 6 months and to be extended further based on availability of budget and continuation.
2	YP-I (Young Professional-I)	02	B.Sc. (Agriculture) Desirable: The Candidate having working Experience in Organic Farming field.	Rs.30000 /- per month	
3	Field Assistant	01	B.Sc. (Agriculture)/Diploma in Agriculture Desirable: The Candidate having working Experience in Organic Farming Field.	Rs. 15000/- per month for 1 st and 2 nd year. From third year Rs. 18000/-	
4	Lab Assistant	01	B.Sc. (Agriculture)/Diploma in Agriculture Desirable: The Candidate having working Experience in Soil analysis and Organic Farming Field.	Rs. 15000/- per month for 1 st and 2 nd year. From third year Rs. 18000/-	
5	Clerk	01	Graduate degree in any Discipline with MS-CIT, Typing English/ Marathi (30/40)	Rs. 15000/- per month	
6	Skilled Labour	01	Diploma in Agriculture	Rs. 12000/- per month	

* The candidate will be preferred having working Experience in Organic Farming.

Note: For the post stated above, the teaching or teaching assistantship/training experience is desirable.

The interested candidates should submit their application form in the prescribed format (attached) along with the attested copies of relevant document/ experience / publication and last date for submission of application is **27.05.2025 up to 17.00 hrs.** the scrutiny of application will be carried out on **28.05.2025** hence, the interested candidates should submit the hard copy of application on or before **27.05.2025** in the office of the **Nodal Officer “Strengthening of Organic Farming Research and Training Centre” under Dr. Panjabrao Deshmukh Natural Farming Mission and Head, Department of Agronomy, MPKV, Rahuri. Pin-413722. Dist.-Ahmednagar, Maharashtra.** The candidates will be short listed from the scrutinized application and candidate will be called for interview on the basis of their mark score. **The interview date and venue shall be communicated to candidates on their contact number/ email as provided in the application.**

Emoluments:

- 1) **Senior Research Fellow:** With a Master's degree holder Rs. 31,000 /- per month consolidated+10% HRA as applicable.
- 2) **Young Professional-I:** With a Batcher's degree holder Rs.30000 /- per month consolidated.
- 3) **Field Assistant:** With a Batcher's degree or Diploma in Agriculture holder Rs. 15000/- per month consolidated.
- 4) **Lab Assistant:** With a Batcher's degree or Diploma in Agriculture holder Rs. 15000/- per month consolidated.
- 5) **Clerk:** Graduate degree in any Discipline with MS-CIT, Typing English/ Marathi (30/40) Rs. 15000/- per month consolidated.
- 6) **Skilled Labour:** Diploma in Agriculture holder Rs. 12000/- per month consolidated

Age limit:

The Upper age limit for (SRF, YP-I, FA, LA, Clerk and Skilled Labour) will be 35 years for men and 40 years for women.

1. Application

The candidates need to submit the application form in the prescribed proforma (enclosed) along with self-attested copies of certificates/materials on or before the date of 27.05.2025. The originals are required for verification of self-attested copies.

2. Verification of the documents and allotment of marks based on Educational qualification, Experience, Publication and Special contribution

- a) Candidates need to bring all original documents in support of their claims in the application. Candidates need to especially produce the original documents in support of eligibility (date of birth, educational qualifications along with the statement of marks and certificates and the minimum experience as per notification), additional degree, additional experience, publications (full length research papers in journals, full length research papers in the proceedings and other publications); special contributions and other claims.
- b) If candidates are unable to produce the original documents in support of their minimum eligibility, they will be considered as ineligible for the interview.
- c) Screening Committee will give the marks (out of 40 maximum) for candidates' academic qualification, experience, publications and special contributions based on the documents attached with the application. The details of the marks obtained by the candidate will be shown to confirm or otherwise.
- d) Candidates are not allowed to submit documents other than those submitted with the applications during the "Verification of document" process.
- e) In support of publication, candidates need to produce the original publications or reprints or confirm from the website of the Journals/Association/Society or Publishers.

3. Interview Process

- a) The shortlisted candidates will only be allowed to appear interview process.
- b) The verification of documents process is over, the Selection Committee will conduct the interview.

4. The Distribution of Marks

Educational qualification, Experience, Publication and Special contribution	:	40 Marks
Interview process	:	60 Marks

5. Conditions

- a) It is the responsibility of the candidate to submit the application and to attend the interview on scheduled date and time and at a scheduled place.
- b) The candidate will have to attend the interview at his/her own cost and no TA/DA will be paid for attending the interview.

- c) The post is purely on a temporary basis for the specified period and the candidate is subjected to termination on the expiry of the period or the project “Strengthening of Organic Farming Research and Training Centre” under Dr. Panjabrao Deshmukh Natural Farming Mission or by giving the notice of one month from either side.
- d) Canvassing in any form will make the candidate ineligible.
- e) The candidate should bring photo identity which needs to be produced during the "Verification of Document" Process.
- f) It is to inform to note all the terms and conditions of the temporary employment as stated below.

Terms and conditions:

1. The SRF, YP-I, FA, LA, Clerk and Skilled Labour will be under the administrative control of the concerned Nodal Officer and Co- Nodal Officer OFRTC.
2. The engagement/appointment will stand terminated on completion of the tenure of the scheme or on the date stated in the appointment order whichever is earlier; whether so communicated formally on an individual basis or not. The University (MPKV) or this project (“Strengthening of Organic Farming Research and Training Centre” under Dr. Panjabrao Deshmukh Natural Farming Mission) holds no responsibility for regularization/ appointment by absorption or otherwise against any regular post on termination of the project as it is purely temporary; time-bound arrangement on contractual and co-terminus basis with the project.
3. The SRF, YP-I, FA, LA, Clerk and Skilled Labour shall have no legal right to claim his/her regularization/ appointment by absorption or otherwise against any regular posts or any further contractual engagement on termination of this project. The engagement in the scheme is purely time-bound, non-regular and on co-terminus basis with the “Strengthening of Organic Farming Research and Training Centre” under Dr. Panjabrao Deshmukh Natural Farming Mission Project. The services of the incumbent shall stand terminated automatically on expiry of the project/appointment order whichever is earlier.
4. If any SRF, YP-I, FA, LA, Clerk and Skilled Labour leaves his/her assignment without permission for one month, he/she will stand terminated from the date of his/her absence.
5. The appointment of (SRF, YP-I, FA, LA, Clerk and Skilled Labour) will be terminated at any time by the issue of 24 hours’ notice if the SRF, YP-I, FA, LA, Clerk and Skilled Labour found to be negligent in his/her work or found guilty of gross negligence in his/her duties or of grave misconduct or of discipline.
6. SRF, YP-I, FA, LA, Clerk and Skilled Labour will not leave the project in the middle of his/her tenure. Further, however, if he/she intends to do so he/she has to give one month notice in writing in advance or remit the amount of one month’s salary. Alternatively, “Strengthening of Organic Farming Research and Training Centre” under Dr. Panjabrao Deshmukh Natural Farming Mission, MPKV can terminate the services of Senior Research Fellow by giving one month notice by citing no reasons thereof. SRF, YP-I, FA, LA, Clerk and Skilled Labour has not any right of claiming permanency benefit of the said post or such posts by virtue of this appointment.
7. While leaving the job, SRF, YP-I, FA, LA, Clerk and Skilled Labour has to hand over the complete charge to a person nominated by the Nodal Officer and obtain No Objection Certificate from Nodal Officer.
8. Since SRF, YP-I, FA, LA, Clerk and Skilled Labour are engaged for the Organic Farming Research and Training Centre Project work full time, the SRF, YP-I, FA, LA, Clerk and Skilled Labour will not be allowed to do any other work or to accept or hold another appointment with or without remuneration elsewhere.
9. SRF, YP-I, FA, LA, Clerk and Skilled Labour will devote whole time to the assignment given and will not be allowed to accept or hold another appointment paid or otherwise during the period.
10. SRF, YP-I, FA, LA, Clerk and Skilled Labour is full-time workers and is required to adhere to the administrative, financial and disciplinary regulations of University/Institute where the incumbent is working. Regular attendance of the SRF, YP-I, FA, LA, Clerk and Skilled Labour may be ensured by the concerned Nodal Officer / Co-Nodal Officer by keeping an attendance register.
11. SRF, YP-I, FA, LA, Clerk and Skilled Labour has to perform all duties, responsibilities that will be assigned to him/her by the Nodal Officer / Co-Nodal Officer authorities as per the requirements of the project.
12. The research or any work done by the SRF, YP-I, FA, LA, Clerk and Skilled Labour will be the property of the “Strengthening of Organic Farming Research and Training Centre” under Dr. Panjabrao Deshmukh Natural Farming Mission project Mahatma Phule Krishi Vidyapeeth, and the SRF, YP-I, FA, LA, Clerk and Skilled Labour will have no control or right on the same.

13. The "Strengthening of Organic Farming Research and Training Centre" under Dr. Panjabrao Deshmukh Natural Farming Mission project MPKV, Rahuri will have the intellectual property rights/proprietary right on research outputs of the SRF, YP-I, FA, LA, Clerk and Skilled Labour made during the period of working in the project. However, in case the SRF, YP-I, FA, LA, Clerk and Skilled Labour has done some research work, his/her name can accordingly be acknowledged/included appropriately in the research paper(s) as solely decided by the Nodal Officer / Co-Nodal Officer. No right in this regard can be claimed.
14. The SRF, YP-I, FA, LA, Clerk and Skilled Labour may be deputed by the Nodal Officer / Co-Nodal Officer to attend symposia/seminars/ conferences/workshop/training etc., in India.
15. The SRF, YP-I, FA, LA, Clerk and Skilled Labour shall settle their claims within one month and in no case after the final settlement of the accounts of the scheme.
16. The SRF, YP-I, FA, LA, Clerk and Skilled Labour should execute the bond on bond paper if Rs. 100/- stating the terms and conditions are acceptable to him/her and will abide by the same as per the format provided from time to time.



Nodal Officer
Organic Farming Research and Training Centre &
Head, Department of Agronomy
MPKV, Rahuri

Copy submitted for favour of information to;

1. The Director of Research, MPKV, Rahuri
2. The Comptroller, MPKV, Rahuri
3. The Registrar, MPKV, Rahuri.

Copy to for information;

1. Pay and Account Officer, MPKV, Rahuri.
2. Head, Dept. of Agronomy, MPKY, Rahuri
3. Head, Dept. of Soil Science and Agricultural Chemistry, MPKY, Rahuri
4. Head, Dept. of Plant Pathology and Agril. Microbiology, MPKY, Rahuri
5. Head, Dept. of Entomology, MPKY, Rahuri
6. Head, Dept. of Animal Husbandry & Dairy Science, MPKY, Rahuri
7. Head, Dept. of Horticulture, MPKY, Rahuri
8. The Co-Nodal Officer, OFRTC, MPKV, Rahuri.
9. The Planning Officer, MPKV, Rahuri.
10. In-charge ARIS Cell, MPKV, Rahuri.

2/- It is requested to upload this notification on University web site for wide publicity.



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DEPARTMENT OF AGRONOMY
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APPLICATION FORM

For Requirement of Senior Research Fellow (Agronomy, Soil Science, Entomology, Horticulture, Agril. Microbiology, Animal Husbandry & Dairy Science), Young Professional-I, Field Assistant, Lab Assistant, Clerk and Skilled helper

1	Post applied for								Photo
2	Full Name (in Block letters)								
3	Father's /Husband Name								
4	Gender	Male/Female							
5	Date of Birth								
6	Age as on 27.05.2025								
7	Marital Status								
8	Mobile Number								
9	E-mail Address								
10	Correspondence Address (with pin code)								
11	Permanent Address								
12	Whether belongs to SC/ST/OBC/General								
13	Subject specialization								
14	Sr. No.	Name of degree	Board/ University	Year of passing	Duration of Course (in year)	Max. Marks	Marks Obtained	Marks/ Percentage OGPA	
	1.	10 th Class equivalent							
	2.	12 th Higher Secondary equivalent							
	3.	Bachelor's Degree							
	4.	Master's Degree							
	5.	Ph.D.							
	6.	Others (Specify)							
15	Are you NET Qualified?		Yes/No If yes, which of the this?						

16	Work experience:					
	Sr. No	Designation	Name of employer	Period		No. of years and month
				From	To	
	1.					
	2.					
3.						
17	Publications (Number only and attached the list separately, and provide the copies of full-length papers): 1. Published papers in Journals: 2. Chapters published in Book: 3. Books published:					
18	Present employment details					
19	Additional Information, If any					

The information given above by me is true to the best of my knowledge and belief. If any information is being found false, my candidature/ services, if selected, may be terminated without any notice.

Date: / /2025

Place:

Signature of Applicant
